



Leadership Development Program  
Nehemiah Team  
Timothy Team (formerly LIT)  
2010 Application

# 2010 Nehemiah Team & Timothy Team Application

The New Life Ranch Leadership Development Program seeks to impact the lives of campers with experiences designed to transform them into leaders for Jesus Christ. Through deliberate & purposeful activities, individual campers will be transformed into a team focused on growing in their potential to mature, serve, & lead. This is done through specific programs broken into three levels. The first two levels are two-week programs & the third is a four-week program.

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## Level 1

**Nehemiah Team:** The "Nehi" team focuses on servanthood. Through vital behind-the-scenes work they learn to deny themselves & become servants just as Christ modeled through His life. To develop servant leaders this "camp within a camp" will utilize both on-site and off-site work projects, Bible memorization, in-depth Bible studies of Nehemiah, development of a personal quiet time, Challenge Course activities, and an overnight team development trip away from NLR. While the Nehemiah Team will have the opportunity to work, play, & learn servant leadership, they won't have the added responsibilities of caring for campers.

This ministry is offered to campers going into at least 10th grade and is designed for campers who desire to take steps toward learning and growing as servant-leaders. There is a deeper level of commitment required of Nehi's than of regular summer campers, and they will be challenged spiritually, emotionally, and physically. Each participant needs to show a commitment to these challenges. They will have plenty of fun as a Nehi participant, but it should be understood that the program's focus is to develop spiritual leaders; challenging campers to mature and grow deeper in Christ is our primary goal.

**This level must be completed successfully before moving on to the Timothy Team (Level 2). The fee is \$625 per session.**

## Level 2

**Timothy Team (formerly LIT):** This level begins the transition from being ministered to, to being the one ministering. After a week of training including the roles of a counselor, studies of Christian apologetics, study of Timothy & Paul's relationship as a prime example of discipleship, Bible memorization, testimony preparation and delivery, leadership's role in small groups and in life, and challenging group activities (including a two-night backpacking trip), Timothy Team participants will work as a team to shepherd and care for NLR's day campers (1st-6th grade campers who come to camp from breakfast to dinner for 5 days during the second week of the Timothy Team session). Through these avenues & the ones developed in the Nehemiah program, the Timothy Team develops lasting relationships with each other and more importantly with Christ.

This ministry is offered to campers going into at least 11th grade, and is designed for students who have successfully completed the Nehemiah program and have shown they have what it takes to move on to the next level. There is an even deeper level of commitment required of Timothy Team members. They will be asked to step out of their comfort zones and begin to lead others. This is not a responsibility we take lightly and participants need to show a commitment to these goals. There will be plenty of fun but it should be understood that our focus is on leadership development and challenging students to grow deeper in Christ.

**This level must be completed successfully before moving on to SOMA (Level 3). The fee is \$625 per session.**

## Level 3

**Soma (formerly Counselor In Training):** Get the separate application @ [www.newliferanch.com](http://www.newliferanch.com).

# Application Checklists

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*To be confirmed for any level of the Leadership Development Program, NLR must have received each of the items on the lists below. Once NLR receives all these items we will review your application. If you are accepted we will direct you to complete your registration for the program (payment, health forms, etc.). We will not confirm anyone or add anyone to the waitlist without a completed application and deposit.*

## Nehemiah Team

- Complete application (completed by the participant)
- Typed answers to Christian experience & Nehemiah Team questions
- \$ 100 non-refundable deposit (check, cash, or credit card)\*
- Two reference forms

## Timothy Team (formerly LIT)

- Complete application (completed by the participant)
- Typed answers to Christian experience & Timothy Team questions
- \$ 100 non-refundable deposit (check, cash, or credit)\*
- Two reference forms
- Approval by Leadership Development Coordinator (after reviewing application, etc.)

*\*Your deposit will be refunded if your application is not accepted or if you are unable to get into the session you desire.*

The applicant should complete this application and return all required forms to:

New Life Ranch  
Registrar  
160 New Life Ranch Dr.  
Colcord, OK 74338  
registrar@newliferanch.com  
918-422-5506  
Fax: 918-422-5644  
www.newliferanch.com

# Frequently Asked Questions

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## How will I know if I am accepted into the program?

- You **will receive a confirmation letter** and invoice **via email** telling you what session you have been confirmed for, balance due, etc. Other general information including arrival and departure dates and packing lists will arrive approximately a month before your session starts. Be sure to read through all correspondences closely.

## How does the “waitlist” work?

- If you are placed on the waitlist, it is because all positions or beds are full for the session(s) you are applying for. The more sessions you are available for, the less likely it is you will be put on the waitlist. We have a limited number of positions for each program so it is to your advantage to **apply & send in your deposit early**. NLR will do everything possible to find a space for everyone. Unfortunately that is not always possible. You will only be placed on the waitlist when we have received a complete application with deposit. People will be placed on the waitlist in the order the applications were received. **If your status changes, we will let you know immediately.**

## What if I am interested in applying for more than one level of the program?

- If you meet the age requirements you do have the option to apply for more than one level of the program per summer. **However**, successful completion of each level is required before you will be allowed to move on to the next level. If a camper does not complete a level successfully, NLR will not allow the camper to move on to the next level or will require the camper to repeat the previous level. Therefore, it is especially **important that campers understand what they are getting into and understand the efforts they will need to put forth.**

## How thorough do I need to be on the questions in the application?

- The answers to the application questions allow NLR to understand why each camper desires to be involved in the program and give important information about the applicant. This is **very important** to the application process. Therefore, the more thorough, the better. Questions should be **answered solely by the camper.**

## Are we allowed to request teammates?

- For portions of the Nehemiah and Timothy experiences campers are divided into separate teams. We **do not take requests** for teammates because we desire that leadership campers take steps away from their comfort zones. Participants are only divided into teams for portions of the program.

## What cabins or housing is used for this program?

- Good question! The housing has changed from year to year and **could change** again for 2010. What we can tell you is that we will do our best to provide comfortable housing for all of our Leadership campers.

## What’s up with this Timothy Team thing? What happened to LIT?

- The program will continue to look similar to what LIT’s have done in the past, but we desired to give it a more defined focus. The name “Leader in Training” was very broad and did not describe the program well. Timothy, however was intentionally trained by the Apostle Paul and their relationship shows us what a true mentoring, discipling relationship looks like. Time will be spent discovering how we can learn from these men and how to apply their experience to our lives as disciples of Christ.

# New Life Ranch

## 2010 Nehemiah Team & Timothy Team Application

***Include a \$ 100 non-refundable deposit with your application. If your application is not accepted, the deposit will be refunded.***

Please choose a session for Nehemiah or Timothy: Session Fee \$625 (Mark 1 for 1st choice, 2 for 2nd choice, etc.)

- |                         |                                 |
|-------------------------|---------------------------------|
| June 6th to 19th        | ___ Nehemiah Team Session One   |
| June 20st to July 3rd   | ___ Nehemiah Team Session Two   |
| July 11th to July 24th  | ___ Nehemiah Team Session Three |
| July 25th to August 7th | ___ Nehemiah Team Session Four  |
| June 6th to 19th        | ___ Timothy Team Session One    |
| June 20st to July 3rd   | ___ Timothy Team Session Two    |
| July 11th to July 24th  | ___ Timothy Team Session Three  |
| July 25th to August 7th | ___ Timothy Team Session Four   |

### GENERAL INFORMATION

Name: First \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Grade in school next year: \_\_\_\_\_

Current GPA: \_\_\_\_\_

Did you attend NLR as a camper? Yes No If so, what years? \_\_\_\_\_

### FAMILY INFORMATION

**Father:** Name: \_\_\_\_\_ Email: \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_

**Mother:** Name: \_\_\_\_\_ Email: \_\_\_\_\_

Home Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Work Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone: ( ) \_\_\_\_\_ - \_\_\_\_\_

### PAYMENT (\$ 100 Deposit Due with Application)

Check enclosed:  Please Charge my: Visa  MasterCard  Amount: \$ \_\_\_\_\_

Card #: \_\_\_\_\_ Exp: \_\_\_\_/\_\_\_\_ 3 Digit ID#: \_\_\_\_\_ (from back of card)

#### For Office Use Only:

P/mark: \_\_\_\_\_

P/CB: \_\_\_\_\_

Ck/Au: \_\_\_\_\_

Amt: \$ \_\_\_\_\_

WL: \_\_\_ CXL: \_\_\_

PDG: \_\_\_ REG: \_\_\_

CONF: \_\_\_ CHG: \_\_\_

**CHRISTIAN EXPERIENCE** (Applicant please answer these questions on a **typed** separate piece of paper)

1. Do you attend a church regularly? Why do you go? How often?
2. Which Church? Who is your youth pastor? What is the church address and phone number?
3. What do you believe is necessary for someone to become a Christian?
4. Describe your experience of becoming a Christian.
5. What experiences throughout your life have contributed to your spiritual growth?
6. Have you ever been involved with the following? — alcohol, illegal drugs, tobacco of any kind, premarital sex? If yes, when was the last time? What are your beliefs about these issues? (a yes answer will not automatically cause NLR to reject your application, so please be honest)
7. Are you in agreement with the NLR cultural gray areas policy (see below)? If not, what specifically do you disagree with and why?

**QUESTIONS** (Please answer the questions for the level(s) you are applying for on a **typed** piece of paper)

**Level 1 — Nehemiah Team**

1. What do you know about the Nehemiah Team?
2. Why are you interested in being a part of NLR's Leadership Development Program?
3. If accepted to the Nehemiah program, what do you hope to accomplish in your time at NLR?
4. What specific qualities will you bring to your Nehemiah team?
5. In what ways have you seen God work in the past year?
6. What has challenged your faith in God the most in the past year?
7. What attracted you to NLR the most?

**Level 2 — Timothy Team**

1. What was the most significant thing you learned as a Nehemiah last summer and how specifically have you applied it throughout this year?
2. What do you know about the Timothy Team?
3. Why, specifically, do you wish to continue on to the Timothy Team?
4. What specific qualities make you a good candidate for the Timothy Team?
5. If accepted to this program, what do you hope to accomplish?
6. In what ways have you seen God work in the past year?
7. What has challenged your faith in God the most in the past year?
8. The Timothy Team begins the transition from being the one ministered to, to being the one ministering. With this comes great responsibility. Are you ready and willing to put your own needs second? Why?
9. What attracted you to NLR the most?

**CULTURAL GRAY AREAS POLICY**

**NEW LIFE RANCH BYLAWS:**

*All employees shall be selected only from those with exemplary conduct and language and be active believers in the faith and practice of the Corporation.*

There are cultural issues that should be addressed continually by Christians and ministries. Over the past 40 years, these cultural issues have included: wearing pants, guys and girls wearing shorts, guys having long hair, guys or girls having tattoos, and guys or girls having pierced jewelry in various body parts. Many times Christians have differences of opinions, whether these issues are cultural issues or biblical issues, relating to conformity to the world. (Romans 12:2)

**When dealing with these issues, NLR staff should consider the following:**

- The primary consideration for staff is the condition of the heart. (Romans 14:17)
- A person's dress and physical condition can be a reflection of the heart. (Romans 14:15-21)
- This is more of an issue of staff dress rather than camper dress. We will not make an issue of a camper's dress as long as it is not immodest or anti-God. (Romans 14:12-13)
- Staff are considered to be teachers of the Word of God and are held to a high standard. (James 3:1)
- Staff are considered to be role models for campers to emulate. (I Cor. 11:1; I Thess. 1:6-7; Rom. 14:21; Luke 6:40)
- Because we serve a conservative clientele and desire our staff to be role models, NLR staff should be slow to accept controversial practices of the day. Therefore, it is New Life Ranch policy to minimize the presence of any potentially offensive or point of stumbling block (Rom. 14:13; 17-19) in order to ensure the most effective ministry possible.
- When there is a question difficult to discern, the Executive Director will be called upon to make the final decision.

***With all the above mentioned in mind, NLR currently has a policy of not allowing staff members or those in the leadership training program to wear pierced jewelry other than earrings for women while employed by NLR, as it may be a stumbling block to others.***

**EMPLOYMENT** (if you have no work history, please leave this section blank)

Employer	Name of Supervisor	Position
1. _____	_____	_____
2. _____	_____	_____
List and describe any area of work in which you feel you have some skill: _____		
_____		

**REFERENCES**

1. Please give a reference form to an adult who knows you well, not a relative or peer, in each of the categories listed below. Include your name and the program level you are applying for on each form.
2. With the reference form, provide a stamped envelope addressed to: NLR / Registrar, 160 New Life Ranch Dr., Colcord, OK 74338. Your application will not be processed until NLR receives both reference forms.

**Christian Worker**

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Teacher / Administrator**

Name \_\_\_\_\_ Position \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

I give New Life Ranch permission to contact the above references: \_\_\_\_\_

**VERIFICATION**

As consideration for the above named supervisor's agreement to consider my application, I hereby authorize him/her to engage in background checks regarding any and all statements I have made on this application and, further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above named supervisor may deem relevant.

I authorize any reference listed in this application to give you any information (including opinions) that he/she may have regarding my aptitude for pre-adolescent or youth work. In consideration of the receipt and evaluation of this application by NLR, I hereby release any reference from any and all liability for damages of whatever kind of nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any rights I may have to inspect any information provided about me by any reference in this application.

I further state that I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.

**Furthermore, I have reviewed the dates of the program I have applied for and know this signature binds me to those dates. I know it is important to NLR that I keep my word on these dates.**

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_  
Guardian's Signature \_\_\_\_\_ Date \_\_\_\_\_



# New Life Ranch

## Leadership Development: Nehemiah & Timothy Team Confidential Reference Form

Mail To: New Life Ranch / Luke Freeman  
160 New Life Ranch Dr. Colcord, OK 74338  
Or Fax: 918-422-5644

Name of Applicant \_\_\_\_\_

How long have you known this person? \_\_\_\_\_

In what context do you know this person? \_\_\_\_\_

The above person has applied for a position in New Life Ranch's Leadership Development Program. We are looking for individuals who have a strong Christian faith, enthusiasm, initiative, and a love for working with youth ages of 8-17. Because of the importance of the work & task of accepting the right students, we would appreciate your candid opinion of the applicant.

**ALL OF THIS INFORMATION WILL BE KEPT CONFIDENTIAL.**

"1" means displays the characteristic "not at all", and "10" means displays the characteristic "very much", please circle the appropriate number:

	Not at all					Very much					Comments
Teachable	1	2	3	4	5	6	7	8	9	10	_____
Prompt	1	2	3	4	5	6	7	8	9	10	_____
Follows Directions	1	2	3	4	5	6	7	8	9	10	_____
Follow-Through Ability	1	2	3	4	5	6	7	8	9	10	_____
Selfish	1	2	3	4	5	6	7	8	9	10	_____
Emotionally balanced	1	2	3	4	5	6	7	8	9	10	_____
Friendly	1	2	3	4	5	6	7	8	9	10	_____
Trustworthy	1	2	3	4	5	6	7	8	9	10	_____
Outgoing	1	2	3	4	5	6	7	8	9	10	_____
Gets Along with others	1	2	3	4	5	6	7	8	9	10	_____
Leader of Peers	1	2	3	4	5	6	7	8	9	10	_____
Leader of Children	1	2	3	4	5	6	7	8	9	10	_____
Works with Children	1	2	3	4	5	6	7	8	9	10	_____
Works with Teens	1	2	3	4	5	6	7	8	9	10	_____
Temperamental, Angry	1	2	3	4	5	6	7	8	9	10	_____
Tactful	1	2	3	4	5	6	7	8	9	10	_____
Intelligent	1	2	3	4	5	6	7	8	9	10	_____
Understands Christian Faith	1	2	3	4	5	6	7	8	9	10	_____
Honest, Transparent	1	2	3	4	5	6	7	8	9	10	_____
Organized	1	2	3	4	5	6	7	8	9	10	_____
Flexible	1	2	3	4	5	6	7	8	9	10	_____

Continued on back . . . .

Please comment on the applicant's spiritual life.

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I would: recommend  accepting the applicant. (Check One)  
not recommend

What specific reason would you give for accepting or not accepting the applicant?

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I expect the applicant's work to be (circle one):

SUPERIOR                  GOOD                  AVERAGE                  POOR

Would you want the applicant to be your child's counselor at camp? Why or why not?

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Name \_\_\_\_\_ E-mail: \_\_\_\_\_

Position \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature of Reference \_\_\_\_\_ Date \_\_\_\_\_

**Thank you so much for completing this reference form. If you have any questions please call  
Luke Freeman at 918-422-5506 x114 or email him at [luke@newliferanch.com](mailto:luke@newliferanch.com). Thanks for your help.**

**Please return to:  
Luke Freeman  
160 New Life Ranch Drive  
Colcord, OK 74338**

# New Life Ranch

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Honest, Transparent	1	2	3	4	5	6	7	8	9	10	_____
Organized	1	2	3	4	5	6	7	8	9	10	_____
Flexible	1	2	3	4	5	6	7	8	9	10	_____

Continued on back . . . .

Please comment on the applicant's spiritual life.

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I would: recommend  accepting the applicant. (Check One)  
not recommend

What specific reason would you give for accepting or not accepting the applicant?

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I expect the applicant's work to be (circle one):

SUPERIOR                  GOOD                  AVERAGE                  POOR

Would you want the applicant to be your child's counselor at camp? Why or why not?

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Name \_\_\_\_\_ E-mail: \_\_\_\_\_

Position \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature of Reference \_\_\_\_\_ Date \_\_\_\_\_

**Thank you so much for completing this reference form. If you have any questions please call  
Luke Freeman at 918-422-5506 x114 or email him at [luke@newliferanch.com](mailto:luke@newliferanch.com). Thanks for your help.**

**Please return to:  
Luke Freeman  
160 New Life Ranch Drive  
Colcord, OK 74338**