

Dear Applicant:

Thank you for considering being involved with the summer camp ministry of New Life Ranch. I wholeheartedly believe you will find it to be life-changing as you are stretched spiritually, emotionally and physically and as you give your all to impact the lives of campers for Jesus Christ. Enclosed is an application that you should prayerfully consider before completing. We at NLR have been praying that God would assemble the summer staff as He desires.

Please read the informational pages enclosed so that you will better understand the ministry of NLR and the job(s) for which you are applying. Once completed, please mail or email your application as soon as possible. There is not a specific deadline but we do hire on a first come, first served basis so the earlier we receive your application the better your chances. Also, please remind your personal references to return your reference form to NLR as soon as possible as this greatly affects your chance of being hired.

Our desire is to gather an outstanding, dedicated staff that love the Lord with all their heart and have a passion to share that love with kids. We hope your qualifications will be just what the Ranch needs to make our staff complete. A summer at New Life Ranch is often physically demanding, but it is a fun and rewarding experience that you will never forget! You will have an opportunity to impact hundreds of lives for Jesus Christ, not to mention the impact on your own life!

If you have any questions about the ministry of NLR or about the application, give me a call at (918) 422-5506 or email me at rhett@newliferanch.com. We pray that God would direct you and make your path straight as you consider what you might do this summer.

Because of Him,

Rhett Pierce
Summer Camp Coordinator
rhett@newliferanch.com
(918) 422-5506
www.newliferanch.com



NLR Summer Job Descriptions

Counselor: The position of counselor is for those who are ready for the front lines of camping ministry. You will spend your whole day with campers laughing, singing, sweating, sharing the word, and having fun with them as they learn about Jesus Christ. You will be responsible to teach an activity class, teach Word times, keep up with 10 campers a week, and get to know each one of them on a personal level, ultimately to share Jesus Christ with them. The pay is \$175 a week, with room and board, and the opportunity to raise additional support.

Worship Leader: The worship leader position is for someone who is gifted in leading young people to the throne of God through music. It would include leading age appropriate worship for both Juniors (3rd – 6th graders) and Seniors (7th – 12th grade), and leading our all too famous Morning Camp Party where you would sing some of the craziest songs in the world. The pay is \$200 a week with room & board, & the chance to raise additional support.

Kitchen Leader: The KL position is definitely one of service. Not only would you help prepare and serve food, you would be in a leadership position with the summer staff that rotate each week into the kitchen. You would supervise and train them in the roles in the kitchen and dining hall. This is not only a position to serve food, but an opportunity to change lives through service. The pay is \$175 a week, with room and board, and the opportunity to raise additional support.

Video Producer: Each week we develop a first class video that our campers can take home and show their family and friends. This job requires creativity, some experience, and a desire to make it a ministry. You would be in charge of capturing, editing, and putting into final print a video that best demonstrates a week of camp. The pay is \$175 a week with room and board, and the opportunity to raise additional support. Equipment is provided.

Lifeguard: Lifeguards aim to keep our campers safe in all swimming areas. You would be required to hold an up-to-date lifeguard certification and manage swimming times at the pool and creek. You would guard around 4 hours a day with adequate breaks and help in other areas as needed. The pay is \$175 per week with room and board, and the opportunity to raise additional support.

Maintenance: The position of maintenance is there to keep our grounds and facilities up and running for campers to use and enjoy. Your work would include but not be limited to: lawn care, minor maintenance, construction, etc. This job requires some experience and a willingness to work hard. The pay is \$175 a week with room and board, and the opportunity to raise additional support.

Wrangler: Wranglers work specifically with our horsemanship program. You must have knowledge of riding, tack, and routine care of horses. You would be required to teach up to 3 classes a day (from beginner to advanced riders), care for horses (grooming, feeding, etc.), and lead trail rides in the afternoon. The job requires some experience and a desire to work with horses and kids. The pay is \$175 per week with room and board, and the opportunity to raise additional support.

Audio Visual / Lifeguard: This position will work right along side our Video Production person in helping keep NLR on the cutting edge of Audio and Visual communication. You would be responsible for running our soundboard and slideshows for Morning Camp Party and each nightly chapel service. You will also be expected to lifeguard, therefore lifeguard certification is required. You must have some experience in running soundboards & slideshow software. The pay is \$175 a week with room and board and the opportunity to raise additional support.

Photographer: The primary responsibility of this position will be to support the office with admin duties and support the summer photographic and graphical needs of the camp. This includes general clerical work, phone answering, taking and uploading pictures for the web site and other uses, taking and preparing the all-camp picture, preparing graphics for camp use (such as Morning Camp Party). The pay is \$175 a week with room and board, and the opportunity to raise additional support.

Canteen Manager: This position is responsible for the overall operation of the Camp Store. This responsibility includes inventory management, supervision of counter staff, daily and weekly camper account management, and weekend sales activities. Other responsibilities include camper mail and administrative tasks. The pay is \$175 a week with room and board, and the opportunity to raise additional support.

New Life Ranch

2010 Summer Staff Application

Please complete and return to : NLR / Rhett Pierce, 160 New Life Ranch Drive, Colcord, OK 74338

Position you are applying for; (1st choice, 2nd, etc.)

Counselor _____	Lifeguard _____
Kitchen Leader _____	Maintenance _____
Video Producer _____	Wrangler _____
Worship Leader _____	Audio Visual Tech _____
Photographer _____	Canteen Manager _____

Age Group Preference;
(1st & 2nd choice)

Juniors;
3rd-6th Grade _____

Seniors;
7th-12th Grade _____

Photo Optional:

But visualizing you will make communication more personal. And we'll be able to add your pic to the "Find your counselor wall!"

Personal Information

Name _____ M / F Age _____ Cell Phone _____

Email _____ Date Of Birth ____ / ____ / ____

Away Address _____ City _____ State ____ Zip _____

School Name _____ Shirt Size: S M L XL XXL

Date summer begins _____ Date summer ends _____

Permanent Address _____ City _____ State ____ Zip _____

Home Phone _____ Social Security Number _____

Father's Name _____ Cell Phone _____

Mother's Name _____ Cell Phone _____

In case of emergency, notify (beside parents) _____

Relationship to you _____ Phone _____

Have you ever been convicted of, or pleaded guilty to a misdemeanor or felony crime? Yes No

If yes, please explain _____

Is there anything now or in the past that hinders your ability to work with & minister to youth? Yes No

If yes, please explain _____

Educational Background

	School Name	Dates Attended	Diplomas, Awards, Honors
High School	_____	_____	_____
College	_____	_____	_____
Other	_____	_____	_____

Employment Experience

	<i>Employer</i>	<i>Phone #</i>	<i>Position</i>
1.	_____		
2.	_____		
3.	_____		

Camp Skills

Competence / Experience: Summer Staff have the opportunity to minister in a variety of ways. Please tell us your skill level. **#1** - Highly Skilled—could organize, coach, or teach proficiently **#2** - Moderately Skilled—could actively assist with leadership **#3** - Recreational Sport—can participate, but not skilled **#4** - Minimal or no exposure.
For the **Certifications** column, circle Yes or No.

Group Dynamics;

Leadership _____

Counseling _____

Small Group _____

Musical Worship;

Leading by instrument _____

Playing instrument _____

- What instrument? _____

Vocals _____

Sound Board / AV _____

The Arts;

Arts & Crafts _____

Dance _____

Drama _____

Photography _____

Journalism / Writing _____

General Activities;

Archery _____

Canoeing / Kayaking _____

Disc Golf _____

Field Sports _____

Gym Sports _____

Horsemanship _____

Mountain Biking _____

Outdoor Living _____

Riflery / Skeet Shooting _____

Ropes / Rock Climbing _____

Skeet Shooting _____

Swimming _____

Tennis / Racket Sports _____

Other; _____

Other; _____

Certifications;

ACA Canoeing Yes No

C.P.R. Yes No

E.M.T. Yes No

First Aid (basic) Yes No

First Responder Yes No

Hunter Safety Yes No

Lifeguarding Yes No

NAA Archery Yes No

NLR Ropes Yes No

NRA Riflery Yes No

Water Safety Yes No

Others; _____

_____ Yes No

_____ Yes No

_____ Yes No

Confidential Health Information

You should not apply if the following exists:

- If you have severe allergies that would not allow you to fulfill your job responsibilities.
- If you have a contagious, infectious, or transmittable disease.
- If you are engaged in any sexual relationship outside of heterosexual marriage.
- If you use tobacco, marijuana, non-prescription drugs, or alcoholic beverages.
- If you do not have up-to-date immunization records.

Please answer the following questions so we can better evaluate your application:

To your knowledge are you in good health? Yes No When was your last physical exam? _____

What was the general result? _____

Have you been hospitalized or under a doctor's care in the last two years? Yes No

If yes, give details; _____

Are you given to mental depression or other mental disorders? Yes No Anxiety? Yes No

If so, please explain causes, length of time, and remedies; _____

Health Information Continued

This is confidential information and will be guarded as such!

Do you consider yourself energetic? Yes No Would you say you have a lot of stamina? Yes No
Do you have any physical, mental, or emotional limitations caused by birth, sickness, or accident? Yes No
If yes, please explain. (Employment will not be refused because of limitation unless it would hinder you from fulfilling job requirements) _____

Do you have need of a special diet? Yes No If yes, please explain. _____

Do you regularly use any medication (including over the counter medication)? Yes No If yes, please state when, what type of drug, and if you have any physical or mental problems as a result. _____

To protect applicants from possible danger to themselves, are you known to be a sleep walker? Yes No

**** If you are hired, you are obligated to inform the NLR Summer Camp Coordinator of anything that may change your answers to the above questions between now and the end of your employment.**

Christian Experience

Please answer parts I—III on a separate typed sheet of paper.

Part I: What are your beliefs about the following:

- Jesus Christ • The Bible • Salvation
- Holy Spirit • Heaven / Hell • Evangelism

Part II: Spiritual Autobiography

Please give us a spiritual autobiography explaining the date and circumstances under which you became a Christian. How have you grown since your conversion and what have been your biggest challenges?

Part III: Getting to know you!

1. How did you hear about New Life Ranch? What do you know about NLR? Why do you want to work at NLR?
2. What church do you attend? (home and away)
3. What avenues of Christian growth are you currently partaking in?
4. What type of work do you really enjoy or find fulfilling?
5. What ministries or jobs have prepared you for camping ministry?
6. If a young person asks you why they need salvation and how to become a Christian, what would you say?
7. What is your philosophy of youth and children's ministry? In other words, what works and what doesn't?
8. What is the single biggest challenge to kids believing in Christ today? How is it demonstrated in our world?
9. Where do you stand on these issues: alcohol, drugs, homosexuality, and premarital sex? Have you been involved in any of these areas and how long ago was it?
10. What would be three of your goals for your ministry at NLR? How would you know if you were successful?
11. If you could have anyone sing for you who would it be, and what song would you have them sing?

References

1. Please give a reference form to an adult who knows you well (not a relative or peer) in each of the categories listed below. Include your name and the position you are applying for on each form.
2. With the reference form, provide a stamped envelope addressed to : NLR / Rhett Pierce, 160 New Life Ranch Drive, Colcord, OK 74338. Applications will not be processed until at least two references have been received.

Christian Worker:

Name _____ Position _____

Phone _____ Address _____

City _____ State _____ Zip _____

Employer:

Name _____ Position _____

Phone _____ Address _____

City _____ State _____ Zip _____

Teacher:

Name _____ Position _____

Phone _____ Address _____

City _____ State _____ Zip _____

New Life Ranch Articles of Faith

All staff must be in agreement

- A belief in the scriptures of the Old and New Testament as the inspired Word of God and inerrant in the original writing, and that they are the supreme and final authority in faith and life. (II Timothy 3:16-17; II Peter 1:20-21; Matthew 5:18; John 16:12-13)
- A belief in one God eternally existing in three persons: Father, Son, and Holy Spirit. (Deuteronomy 6:4; II Corinthians 13:14)
- A belief that Jesus Christ was begotten of the Holy Spirit and born of Mary, a virgin and a descendant of David. (John 1:1-2, 14; Luke 1:35)
- A belief that man was created in the image of God; that he sinned and thereby incurred not only physical death but also spiritual death which is separation from fellowship with God; that all human beings are born with a sinful nature, and in the case of those who reach the age of responsibility, become sinners in thought, word, or deed. (Genesis 1:26-27; Romans 3:22-23, 5:12)
- A belief that the Lord Jesus Christ died for our sins according to the Scriptures as our representative and substitutionary sacrifice, and that all who believe in Him and accept Him are justified on the grounds of His shed blood. (Romans 3:24-25; I Peter 2:24; Ephesians 1:7; I Corinthians 15:1-3)
- A belief in the resurrection of the crucified body of our Lord and His ascension into Heaven, and that He is there at the right hand of God as our High Priest and Advocate. (Acts 1:9-10; Hebrews 7:25; Romans 8:35; I John 2:1-2; I Peter 1:3-5)
- A belief in that blessed hope—the personal and imminent return of our Lord and Savior Jesus Christ, and that He will set up His Kingdom on earth.
- A belief that all those who in faith accept the Lord Jesus Christ are born again of the Holy Spirit and thereby become children of God. (John 16:8-11; II Corinthians 3:6; I Corinthians 12:12-14; Romans 8:9; Ephesians 1:13-14; John 16:13; I John 2:20,27)
- A belief in the bodily resurrection of the just and unjust; the everlasting blessedness of the saved and the everlasting punishment of the lost. (Matthew 25:46; John 5:28-29; John 11:25-26; Revelation 20:5-6, 12-13; Luke 23:43; Philippians 1:23, 3:21; I Thessalonians 4:16-17)

I am in agreement with the New Life Ranch Articles of Faith:

Signature: _____ Date: _____

Cultural Gray Areas

New Life Ranch Bylaws:

All employees shall be selected only from those of exemplary conduct and language & be active believers in the faith and practice of the Corporation.

There are cultural issues that should be addressed continually by Christians and ministries. Over the past 40 years these cultural issues have included: girls wearing pants, guys and girls wearing shorts, guys having long hair, guys or girls having tattoos, and guys or girls having pierced jewelry in various body parts. Many times Christians have differences of opinions whether these issues are cultural issues or biblical issues relating to conformity to the world. (Romans 12:2)

When dealing with these issues, NLR staff should consider the following:

- The primary consideration for staff is the condition of the heart. (Romans 14:17)
- A person's dress and physical condition can be a reflection of the heart. (Romans 14:15-21)
- This is more of an issue of staff dress rather than camper dress. We will not make an issue of camper's dress as long as it is not immodest or anti-God. (Romans 14:12-13)
- NLR staff are considered to be teachers of the Word of God and are held to a high standard. (James 3:1)
- NLR staff are considered to be role models for our campers to emulate. (I Corinthians 11:1; I Thess. 1:6-7; Rom. 14:21; Luke 6:40)
- Because we serve a conservative clientele and desire our staff to be role models, NLR staff should be slow to accept any controversial practices of the day. Therefore, it is New Life Ranch policy to minimize the presence of any potentially offensive or point of stumbling block in order to ensure the most effective ministry possible. (Romans 14:13; 17-19)
- When there is a question that is difficult to discern, the Executive Director should be called upon to make the final decision.

With all the above mentioned in mind, NLR currently has a policy of not allowing staff members to wear pierced jewelry other than earrings for women while employed by NLR, as it may be a stumbling block to others.

Verification

As consideration for the above named supervisor's agreement to consider my application, I hereby authorize him/her to engage in background checks regarding any and all statements I have made on this application and, further, to obtain any other information regarding my previous employment, my veracity, my skills and/or abilities which the above named supervisor may deem relevant.

I authorize any reference listed in this application to give you any information (including opinions) that he/she may have regarding my aptitude for pre-adolescent or youth work. In consideration of the receipt and evaluation of this application by NLR, I hereby release any reference from any and all liability for damages of whatever kind of nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any rights I may have to inspect any information provided about me by any reference in this application.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND SIGN THIS RELEASE AS MY OWN FREE ACT.**

Applicant's Signature _____ Date _____

New Life Ranch

Confidential Reference Form

Mail To: NLR / Rhett Pierce
160 New Life Ranch Dr. Colcord, OK 74338
Or Fax: 918-422-5644

Name of Applicant _____ Position Applying For _____

The above person has applied for a summer position at New Life Ranch. We are looking for individuals who have a strong faith in Christ, enthusiasm, initiative and a love for working with kids between the ages of 8-17. Because of the importance of the work and task of selecting the right staff, we would appreciate your candid opinion of the applicant.

How long have you known this person? _____ In what capacity? _____

Do you know this person on a one-on-one basis or in a group context? _____ If group, what size of group? _____

ALL OF THIS INFORMATION WILL BE KEPT CONFIDENTIAL.

With "1" being displays the characteristic "not at all", and "10" being "very much", please circle the appropriate number:

List any comments here

Teachable	1	2	3	4	5	6	7	8	9	10	_____
Prompt	1	2	3	4	5	6	7	8	9	10	_____
Follows Directions	1	2	3	4	5	6	7	8	9	10	_____
Follows Through	1	2	3	4	5	6	7	8	9	10	_____
Selfish	1	2	3	4	5	6	7	8	9	10	_____
Sense of Humor	1	2	3	4	5	6	7	8	9	10	_____
Temper Control	1	2	3	4	5	6	7	8	9	10	_____
Emotionally Balanced	1	2	3	4	5	6	7	8	9	10	_____
Friendly	1	2	3	4	5	6	7	8	9	10	_____
Trustworthy	1	2	3	4	5	6	7	8	9	10	_____
Morally Reputable	1	2	3	4	5	6	7	8	9	10	_____
Work with Peers	1	2	3	4	5	6	7	8	9	10	_____
Work with Children	1	2	3	4	5	6	7	8	9	10	_____
Leadership	1	2	3	4	5	6	7	8	9	10	_____
Gets along with others	1	2	3	4	5	6	7	8	9	10	_____
Tactful (wise with words)	1	2	3	4	5	6	7	8	9	10	_____
Intelligent	1	2	3	4	5	6	7	8	9	10	_____
Flexible	1	2	3	4	5	6	7	8	9	10	_____
Honest	1	2	3	4	5	6	7	8	9	10	_____
Organized	1	2	3	4	5	6	7	8	9	10	_____
Understands Christian Faith	1	2	3	4	5	6	7	8	9	10	_____

Please continue the reference on the backside.

Please comment on the applicant's spiritual life.

I recommend _____ do not recommend _____ hiring the applicant. (Check One)

What specific reason would you give for hiring or not hiring the applicant?

I expect the applicant's work to be: (circle one)

SUPERIOR GOOD AVERAGE POOR

Would you want the applicant to be your child's counselor at camp? Why or why not?

Your Name _____

Organization / Position _____

Phone _____ E-mail _____

Address _____

City _____ State _____ Zip _____

Signature _____ Date _____

*Thank you so much for completing this reference form. It is very important to us that we hire quality people to work with the campers that come to New Life Ranch. If you have any questions please call Rhett Pierce at 918-422-5506 or email at rhett@newliferanch.com.
Thanks again for your help!*

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How long have you known this person? _____ In what capacity? _____

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Organization / Position _____

Phone _____ E-mail _____

Address _____

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Signature _____ Date _____

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