



# EMPLOYMENT *Application*

160 New Life Ranch Drive, Colcord, OK 74338 918.422.5506 www.newliferanch.com

***New Life Ranch exists to proclaim the Gospel of Jesus Christ and to equip believers for ministry***

Prospective employees will receive consideration without discrimination because of race, color, sex, age, national origin or handicap

## I. General Information

Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Legal Name \_\_\_\_\_  
Last First Middle (Nickname)

Home Address \_\_\_\_\_ E-mail address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home number \_\_\_\_\_ Alternate number \_\_\_\_\_

Social Security Number \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Date of Birth \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Position Applying for \_\_\_\_\_ Date you are available to start \_\_\_\_\_

Do you prefer: Part-time \_\_\_\_\_ Full-time \_\_\_\_\_

### Please circle your answers:

Have you ever worked for New Life Ranch before? If yes, dates: \_\_\_\_\_ Yes No

Have you ever applied to work at New Life Ranch before? If yes, date(s): \_\_\_\_\_ Yes No

Is anyone related to you employed by New Life Ranch? If yes, name and relationship: \_\_\_\_\_ Yes No

Are you legally eligible to work in the United States? Yes No

Are you over the age of 18? Yes No

Have you ever been convicted of a crime? Yes No

If yes, please explain: \_\_\_\_\_

### ***For driving positions only:***

Do you have a valid driver's license? Yes No

Have you been convicted of any moving violations in the past five years? Yes No

If yes, please explain: \_\_\_\_\_



**IV. References:** Individuals who have known you at least three years and who are not related to you by blood or marriage

Name	Mailing or E-mail Address	Phone	Years Known
1. _____			
2. _____			
3. _____			

**V. Waiver, Consent and Personal Commitment**

*I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the of the timing or circumstances of discovery.*

*I understand that submission of an application does not guarantee employment. I further understand that, should New Life Ranch extend an offer of employment, such employment is at will, for no specific duration and may be terminated by either New Life Ranch or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, or statements of New Life Ranch or its representatives used during the employment process is deemed a contract of employment, real or implied. I understand that no representative of New Life Ranch except the Executive Director or President of the Board of Directors has the authority to enter into any agreement guaranteeing any conditions of employment or any agreement contrary to the foregoing statements and that any such agreements must be made in writing and signed by the Executive Director or President of the Board of Directors of New Life Ranch.*

*In consideration for employment with New Life Ranch, if employed, I agree to conform to the rules, regulations, policies and procedures of New Life Ranch at all times and understand that such adherence is a condition of employment. I also agree to refrain from inappropriate conduct in the performance of my duties on behalf of New Life Ranch.*

*I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to New Life Ranch and/or its representatives, agents or vendors and I release all parties involved from any and all liability for all and any damage that may result from providing such information. I authorize the references and employers listed in this application to give you whatever information they may have regarding my character and fitness for the job for which I have applied. Furthermore, I waive any rights I may have to confidentiality.*

*I realize that the ministry of New Life Ranch is to proclaim the gospel of Jesus Christ and to equip believers for ministry. I further understand that New Life Ranch is purposefully designed and programmed to promote spiritual growth and maturity through instruction and training in the basic skills of the Christian life. (Because of this vision for ministry, New Life Ranch requires that all staff agree with and participate in this mission.)*

*By signing below I acknowledge that I have read, understood and agree to the above statements. I sign this consent freely and under no duress or coercion.*

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*

**\*There is additional information to complete on page 4.**

## CONFIDENTIAL Background Check Authorization

Print Name: \_\_\_\_\_  
Last First Middle

Maiden Name or Alias: \_\_\_\_\_ Phone Number\*

Address: \_\_\_\_\_  
number and street name county

\_\_\_\_\_ city state zip code

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_-\_\_\_\_\_-\_\_\_\_\_-\_\_\_\_\_  
Date of birth Social Security Number Gender Race

\_\_\_\_\_ Driver's License Number\* State\* Type\*

If you have moved recently (within the past two years) please include your previous address:

Address: \_\_\_\_\_  
number and street name county

\_\_\_\_\_ city state zip code

The information contained in this application is correct to the best of my knowledge. I hereby authorize New Life Ranch and its designated agents and representatives to conduct a comprehensive review of my background causing a consumer report and/or an investigative consumer report to be generated for employment and/or volunteer purposes. I understand that the scope of the consumer report/investigative consumer report may include, but is not limited to the following areas: verification of social security number, credit reports, current and previous residences, employment history, educational background, character references, drug testing, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions, driving records, birth records, and any other public records.

I further authorize any individual, company, firm, corporation or public agency (including the Social Security Administration and law enforcement agencies) to divulge any and all information, verbal or written, pertaining to me, to New Life Ranch or its agents. I further authorize the complete release of any data or records pertaining to me which the individual, company, firm, corporation or public agency may have, to include information or data received from other sources.

I understand that, if seriously considered for a position at New Life Ranch, I will be required to submit to a background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with or attempts to affect the results of these background checks will result in a withdrawal of any employment offer or of employment if already employed.

By signing below I acknowledge that I have read, understood and agree to the above statements.

\_\_\_\_\_  
*Signature*

\_\_\_\_\_  
*Date*

\*This ministry and its designated agents and representatives shall maintain all information received from this authorization in a confidential manner in order to protect the applicant's personal information, including, but not limited to, addresses, social security number and date of birth.

### Notice to California, Minnesota and Oklahoma residents:

\_\_\_\_\_ Check here if you wish to receive a copy of a consumer report or any background check report that is requested.