



SEASONAL HORSEMANSHIP APPRENTICE

JOB OVERVIEW

As the Horsemanship Apprentice you will see the mission of New Life Ranch carried out through the interaction of our guests and campers with God's creation. You will assist in providing an engaging environment for our guests and campers to interact and learn from our horses with safety in mind. You will assist in herd management and horsemanship activities such as Horse Camps, trail rides, summer horsemanship, pony rides, and riding classes across both sites. Your work in this position will require heavy manual labor.

The objective of the Horsemanship Apprenticeship is to show you all aspects of running a successful horsemanship program, and provide you with knowledge, experience and tools that give you a foundation for further work in the horse and/or camping world.

YOUR RESPONSIBILITIES

- Assist in recruiting, and training staff to serve guests/campers well. This includes year round hourly staff and summer staff.
- Assist with horse care. This includes, but is not limited to, transportation of horses, vet visits, feeding, medical care and training.
- Assist with barn, pasture, and trail ride maintenance. This includes, but is not limited to, housekeeping, equipment/tack maintenance and care.
- Help facilitate horsemanship activities for guests and students. This includes, but is not limited to, helping plan and lead Horse Camps, trail rides, and horsemanship lessons.
- Assist the Horsemanship Coordinator in running fun and engaging horsemanship programs at Flint Valley during the summer. This includes, but is not limited to, Head Wrangler responsibilities, teaching horsemanship classes, pony rides, trail rides and ELI.

AS A PART OF FULL TIME STAFF

You embody our core values.

- Biblically based - Be committed to following Jesus, investing time in your spiritual growth.
- Focused on relationships - Be an encouraging and engaged member of our staff.
- Service to others - be open and excited to assist other departments when available.

You pursue growth. This could look like meeting with a mentor, engaging in our staff development model, attending conferences, or learning new job related skills.

EDUCATION & EXPERIENCE

A minimum requirement of a high school diploma and sufficient experience in barn management, and/or horse management as deemed necessary by the Horsemanship Coordinator.

GENERAL QUALIFICATIONS

- You are CPR certified (can be attained after hired).
- You have a strong safety awareness, able to manage risk and emergency situations.
- You can implement and evaluate lessons for both groups and individuals.
- You are professional in your behavior, language and attitude and will hold others to the same.
- You are comfortable overseeing others in their work.

HORSEMANSHIP QUALIFICATIONS

- You are kind, caring, and humane in your treatment of horses.
- On your own, you can safely catch, halter, lead, tie, groom and tack horses.
- You safely and competently ride a walk, trot/jog, and canter/lope in arenas and open spaces.
- You have a basic knowledgeable in horsemanship theory and riding skills, able to effectively communicate instruction and physical assistance to students.
- You have a general familiarity with human anatomy, physiology, psychology, balance, coordination, and motion, that allows you to assist in designing exercises for rider progress.
- You have a basic knowledge and understanding of equine anatomy and physiology, so that you can assist in the feeding, health care, and maintenance of horses.
- You correctly assess the suitability, condition, and fit of all tack and equipment.
- You can hook up, trailer, and transport horses safely (can be learned on the job).
- You make good rider/horse pairings for trail rides and classes.

ACCOUNTABLE TO: Sr. Horsemanship Coordinator

COMPENSATION STRUCTURE

This is a seasonal missionary staff position. This means that you will receive a monthly contracted amount from New Life Ranch, as well as being able, and encouraged to raise financial support.

BENEFITS

- 5 days PTO each year of your contract.
- 1 week PTO at Christmas every year as well as PTO days at Thanksgiving, New Years, and Easter (no federal holidays off).
- Casual, fun, and flexible work environment.
- Beautiful work location.
- An emphasis on staff development.
- Ability to eat at camp when meals are served to groups.
- Onsite housing with other seasonal staff at Flint Valley.

DISCLAIMER: This job description is not meant to cover all activities and responsibilities. Subject to change.

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